

Heico 2004 Member, Inc.

1040, County Road 17, L'Orignal (Ontario) K0B 1K0
Tel: (613) 675-4671 Fax: (613) 675-6800

ENVIRONMENTAL POLICY

Ivaco, A Heico Company, is committed to the conservation and protection of the environment, minimization of pollution and waste and the use of environmentally friendly technologies. This vision reflects the Company's understanding of the importance of the environment to the health and well being of our customers, our employees and the communities in which we operate.

We are committed to:

Continual Improvement. We will evaluate the environmental effects of our operations through company audits to identify and establish opportunities for improving environmental performance. Using ISO principles as a guide, we will continually review our practices, processes, products and Environmental Management System to achieve this goal.

Resource Management and Sustainable Development. We will practice pollution prevention and energy and resource conservation, and we will promote the use of environmentally friendly technologies in our operations.

Sustainable Development. We will integrate sound environmental management and conservation practices into our business decision-making.

Exceeding Statutory Requirements. We will comply with all applicable environmental legislations, and exceed these requirements where appropriate through voluntary participation in government, industry and community programs.

Employee Training and Awareness. We will provide training, instruction and procedures in accordance with our Environmental Management System to our employees and managers to ensure that all employees work in an environmentally responsible manner.

Product Stewardship. We will continue to manage our products across their full life cycle, working within our industry and with our customers and suppliers to promote and improve the environmental advantages of our products including strength, cost effectiveness and recyclability.



Giorgio Piliu
President & CEO
January 1, 2017